



CHIEF EXECUTIVE OFFICER

VACANCY

STRATEGIC OBJECTIVE

The purpose of the position is to plan, direct, and coordinate strategic and operational activities of North West Cricket in line with its strategy, and effectively manage its financial assets, facilities, human resources, brand and stakeholder relationships, to ensure the achievement of its strategic goals and the long-term sustainability of the organisation

ROLES AND RESPONSIBILITIES

The overall responsibility of this position is provide strategic leadership to the organisation by developing and executing long term strategies, overseeing operational management, ensuring adequacy of financial resources and effective management thereof, leadership of staff, maintenance, enhancement and optimisation of capital assets and facilities, effective management of the North West Cricket brand and reputation of the organisation, as well as the building and nurturing of all its stakeholder relationships.

Manage Strategic Direction

- Facilitate and drive the vision and long term strategy of North West Cricket.
- Lead the execution of the strategy, business and operational plans for the achievement of the strategic objectives of the organisation.
- Ensure strategic alignment of North West Cricket in terms of vision, mission, values, ethics, policy and governance.
- Provide leadership for effective stakeholder engagement with all our critical stakeholders, especially clubs, players, sponsors, administrators, employees, and regulators.
- Provide strategic and operational leadership in pursuit of the all the commercial operations of the North-West Cricket.
- Actively mobilise and manage sponsorship relationships and business growth opportunities



• **Strategic Financial Viability**

- Direct the financial strategy for North West Cricket.
- Ensure that there are effective financial policies, delegations, controls, accountability structures and reporting procedures for the management of financial resources.
- Ensure that the operations are run within budget parameters,
- Ensure that annual budget plans are aligned to the strategic objectives of North West Cricket.
- Monitor the implementation of cost effective measures and ensure that operational expenditure is contained within the agreed budgets;
- Provide input into the capital expenditure budget needed for macro projects;
- Report to the board on financial performance and ensure statutory compliance

Corporate Governance, Risk and Compliance

- Facilitate the effective governance of North West Cricket in conjunction with the Board, and ensure compliance with King IV and CSA guidelines, as well as other relevant regulations.
- Ensure that North West Cricket has effective strategies for the attainment of transformational objectives in line with the corporate strategy, CSA objectives, and the national transformation imperatives.
- Provide oversight for the risk management of North West Cricket, by ensuring that risk identification, assessment, and mitigating strategies and processes are in place, and implemented accordingly.
- Develop strategies, structures, and processes to ensure compliance with all relevant legislations and regulations.

Strategic Human Capital Management

- Ensure strategic Human Resources management in accordance with policies, procedures and legal requirements;
- Ensure that North West Cricket has effective strategy for the attraction, development, engagement and retention of talent, as well as ensuring adequate leadership succession.
- Ensure that effective performance management and incentive schemes are structured.
- Ensure that Employment Equity targets are set and achieved;



Strategic Operations Management

- Responsible for the overall management of North West Cricket
- Ensure that Operational Plans are in place for all departments and management functions in North West Cricket;
- Ensure the effective management of the stadium in line with international best practice.

Strategic Stakeholder Relations and Brand Management

- Strategically manage relations with all stakeholders,
- Engage with all stakeholders and maintain mutually beneficial relationships.
- Facilitate knowledge sharing with relevant stakeholders that are of strategic importance to North West Cricket;
- Manage the Brand and reputation of North West Cricket to enhance the brand and strengthen the relationship with all relevant stakeholders.

REQUIREMENTS

- Relevant post graduate degree in business management (NQF 8)
 - (MBA/MBL Preferred)
- 5-10 years' experience at senior management or executive level
- A sound knowledge of finance is essential
- 5 years of which should be in the sports development environment
- A track record of leading and guiding cricket development (preferred)
- Track record of driving strategic and operational change on a business and cultural level
- Track record of managing capital assets and facilities
- Ability to relate at all levels.
- Demonstrate strong integrity, credibility and ethical leadership.
- Strong passion for the game of cricket.
- Ability to motivate, lead, and empower others to achieve organizational goals.
- Commitment to transformation and development.

Suitably qualified candidates are invited to apply for the position by submitting a detailed CV to recruitmentnwc@cricket.co.za by close of business on Friday 9th June 2017. In line, national transformation imperatives and the policies of North West Cricket, consideration will be given to the employment equity objectives in finalising appointment.

Should you not be contacted within 21 days of the closing date, consider that your application is unsuccessful.